
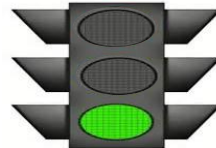


# Lost Time Injury Rate (cases with days away from work) Human Resources

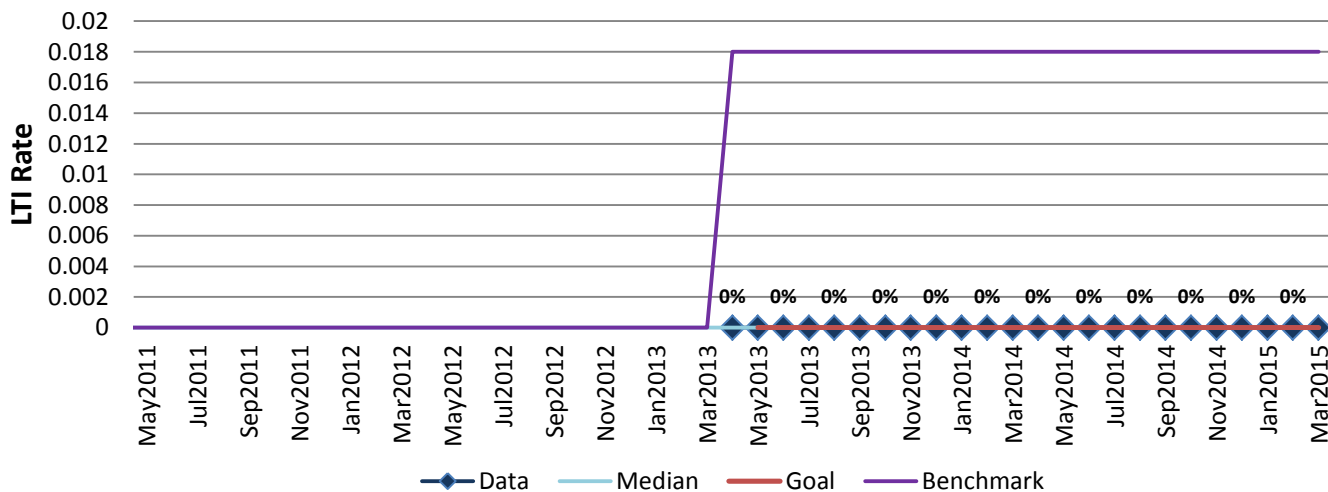
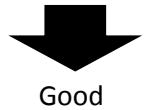


KPI Owner: Sherri Toohey-Taylor

Process: Safety

Baseline, Goal, & Benchmark		Source Summary	Continuous Improvement Summary		
Baseline: CY13 0%		Data Source: OSHA Logs & Payable Time  Goal Source: Enterprise KPI for safety  Benchmark Source: Bureau Labor Statistics	Select Plan-Do-Check-Act Step		
Goal: Compared to CY14 maintain 0% lost time due to work related injury.			Measurement Method: In a 12 month period, # of OSHA recordables with lost work days times 200,000 divided by the total # of hours worked		
			Why Measure: minimize number & severity of workplace injuries/illness		
Benchmark: 1.8% all local gov Nov2013			Next Improvement Step: No gap between actual and target performance		
How Are We Doing?					
Mar2014-Mar2015 12 Month Avg Goal	Mar2014-Mar2015 12 Month Average		Mar2015 Goal	Mar2015 Actual	
0	0		0	0	
LTI Rate	LTI Rate		LTI Rate	LTI Rate	

## Lost Time Injury Rate (cases with days away from work)



Pareto Data Not Necessary - No Gap between Goal & Actual Performance